

Young Adult Sectoral Employment Project Launches

Five Workforce Partnerships Have Been Chosen to Help Out-of-School and Out-of-Work Youth Gain Training and Entry into Different Sectors of Employment in New York City

JobsFirstNYC is proud to announce that as part of our new local initiative—the **Young Adult Sectoral Employment Project (YASEP)**—five workforce partnerships have been awarded planning grants and will become inaugural members of the YASEP Learning Community. Each partnership will receive a \$50,000 grant to plan programs, using a sectoral approach, to improve employment outcomes for young adults 18-24 years old, who are out-of-school and out-of-work, and may not be ready for college at this time.

The grants were created through a collaborative process. JobsFirstNYC first convened a series of informational networking meetings this spring and summer attended by representatives from New York City CBOs, technical assistance providers and sector-based employers. Based on input from those meetings, a call was put out to the field to create partnerships comprised of at least one organization with capacity and experience delivering skills for a specific sector and one partner with capacity and experience serving young adults, and with employer ties or ability to develop ties quickly.

The response was impressive. JobsFirstNYC received 15 outstanding applications reflecting a field-wide interest in sectoral-approach learning and cross-organizational collaboration to better serve New York City's young adult population.

The five partnerships selected are:



Comprehensive Development Inc. (CDI), partnering with New York Alliance for Careers in Healthcare (NYACH) and Per Scholas to focus on the healthcare sector.

GOAL: Identify and enhance certificate trainings in medical and administrative occupations for out-of-school, out-of-work alumni of CDI's three partner schools—Manhattan Comprehensive Night and Day High School, High School for Health Professions and Human Services and City As School High School. The partnership will work with CUNY and focus on engaging employers in the ambulatory healthcare sector.



Cypress Hills Local Development Corporation (CHLDC), partnering with Complete Management Solutions, CitiStorage, LLC, Total Transportation Corp., and St. Nicks Alliance to develop career lattices in the transportation, warehousing, and logistics sector.

GOAL: Build growth opportunities by offering a commercial driver's license prep course, investigating relevant certifications, and exploring cost sharing worker programs.



Queens Community House, partnering with Jacob A. Riis Neighborhood Settlement House, Sunnyside Community Services, and Ocean Bay Community Development Corporation to work together with employers in the food industry.

GOAL: Create a borough-wide collaboration focused, particularly but not exclusively in neighborhood-based food industry businesses.



Per Scholas, partnering with FECS, BronxWorks, Comprehensive Development Inc. (CDI), Northern Manhattan Improvement Corporation (NMIC), and the Brooklyn Chamber of Commerce to focus on the Information Technology sector.

GOAL: Create a network of community-based youth-serving organizations that have the knowledge and connections to prepare young adults to be successful in Information Technology jobs.



Wildlife Conservation Society (WCS), working together with FECS and BronxWorks, on behalf of young adults in the Bronx.

GOAL: Establish a full-time coordinator to work with these neighborhood-based organizations to develop a system for the training, hiring, retaining, and promoting of young adults from the Bronx in various job sectors—hospitality, food services, and retail—at WCS's Bronx Zoo.

Speaking about the YASEP initiative from the employers' perspective, Alan Momeyer, Vice President of Human Resources at Loews Corporation, and JobsFirstNYC board chair stated, ***"In an age of specialization, we in corporate employment look for jobseekers who have the unique qualities and talents that let us distinguish our brands from our competitors. YASEP is designed to make employers' lives easier by preparing job placement organizations to understand our particular staffing needs and to provide the people that we must have to survive and prosper."***

As one of the funders that supports YASEP, Laurie Dien, Senior Program Officer at The Pinkerton Foundation, said, ***"Requiring partnerships to build a sturdy three-legged stool—employer engagement, relevant training, and support at the workplace—greatly increases the chance that young people will not only find employment but also succeed on the job."***

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