Reimagining the School-to-Work Experience for NYC’s Transfer High School Students
A Career Readiness Strategy Leading to Employment in Targeted Industry Sectors

PROGRAM DESIGN FRAMEWORK (DRAFT)

STUDENT EXPERIENCE

PHASE 1
Career Awareness and Exploration

PHASE 2
Advanced Career Development

PHASE 3
Sectoral Postsecondary Training

PHASE 4
Launch Career

OUTCOMES
Career Goals Awareness
Recommitted to/Engaged in Education

High School Diploma (and CDOS Credential)
Career Development Plan Internship/Work Experience

Industry Recognized Credential/Degree
Post Training Internship

Placement, Retention and Advancement in Growth Sector

Core Curriculum
Integrated, Career Contextual Curriculum

Degree and Certification Programs

Enhanced Curriculum
Project-based Enhancements/Credit Recovery

Advanced Peer Learning Experiences

Work-Based Learning
Career Awareness and Exploration

Career Exploration and Preparation

Intensive Career Preparation

Career Development Support Activities
Skills, Interests and Aptitude Assessments

Career Development Planning

Peer Support Network

Support Services
Wrap Around and Case Management

Wrap Around and Case Management

Retention and Advancement Services

Health
Information Technology
Hospitality
Retail
Other